

# RESOURCING/

## JOB DESCRIPTION:

### Lecturer in Victorian Literature



<b>Ref Number:</b>	HUM-007-19
<b>Salary Scale:</b>	<b>Grade 7/8: £34,189 - £48,677 per annum</b>
<b>Contract:</b>	<b>Ongoing and full-time</b>
<b>School/Department:</b>	<b>School of English</b>
<b>Location:</b>	<b>University of Kent, Canterbury Campus</b>
<b>Responsible to:</b>	<b>Head of School or nominee</b>
<b>Expected start date:</b>	<b>1 September 2019</b>

#### The Role

The School of English wishes to appoint a Lecturer in Victorian Literature, with expertise in any area of this field. We are looking for a colleague with an established research profile and experience in teaching at University level. S/he will contribute to the School's undergraduate and postgraduate curriculum in Victorian literature by teaching seminar groups, offering lectures, acting as a module convenor, and developing special options. S/he will be expected to participate in the research culture of the School and to play a full and active role in the Centre for Victorian Literature and Culture (CVLC). S/he will be expected to undertake supervision for PhD programmes in the School of English, to have plans for a strong contribution to the next REF, and to be willing and able to take on administrative responsibilities in the School.

This is a vibrant, collegiate department. Members of CVLC have research strengths in areas including: Dickens, print culture, material culture, education and science, aestheticism and decadence, environmental humanities, queer theory, postcolonial and animal studies and transatlantic studies. We look forward to appointing someone interested in collaborative teaching and interdisciplinary approaches to the field of nineteenth-century studies.

#### Key Accountabilities / Primary Responsibilities / Key Duties

- To teach and convene undergraduate modules in Victorian literature and to contribute to curriculum development in this area
- To teach and convene postgraduate modules in Victorian literature and to contribute to curriculum development in this area
- To contribute to the Centre for Victorian Literature and Culture by participating in its research culture



- To supervise MA dissertations
- To contribute to the research culture of the School
- To take on administrative responsibilities within the School
- To play a full and active role in the on-going development of Victorian literature as an area of research in the School
- To have ready for the next REF a strong record of research publications, and to make the same contribution to any subsequent research assessment exercises
- To make applications for external research funding

Such other duties, commensurate with the grading of the post that may be assigned by the Head of School or their nominee.

### Health, Safety & Wellbeing Considerations

This role involves undertaking duties which include the Health, Safety and wellbeing issues outlined below. Please be aware of these, when considering your suitability for the role.

- Regular use of Screen Display Equipment

### Internal & External Relationships

**Internal:** School of English and wider university staff and students

**External:** Funding bodies, potential research and enterprise partners, research colleagues, professional bodies and prospective students and their families

### Person Specification

The Person Specification details the necessary skills, qualifications, experience or other attributes needed to carry out the job. Please be aware that your application will be measured against the criteria published below.

Selection panels will be looking for clear evidence and examples in your application, or in your cover letter where applicable, which back-up any assertions you make in relation to each criterion.

Qualifications / Training	Essential	Desirable	Assessed via*
A completed PhD or equivalent in a relevant subject area	✓		A

Experience / Knowledge	Essential	Desirable	Assessed via*
Successful teaching of relevant literature modules at undergraduate degree level	✓		A, I
Successful teaching at MA level		✓	A
A record of MA supervision		✓	A



Convening of undergraduate modules		✓	A
Demonstrable research expertise in Victorian literature	✓		A, I
An emerging record of international excellence in research and publication commensurate with career stage	✓		A, I
A minimum of three outputs published or guaranteed to be published between 2014 and 2020 that are likely to be graded 3* or 4* in REF 2021	✓		A
Evidence of an on-going programme of research	✓		A, I
Clear plans for future substantial research grant applications	✓		A, I
Willingness to play a full and active part in the on-going development of Victorian literature as an area of research	✓		I
Participation at conferences, colloquia and research seminars	✓		A
Evidence of successful conference organisation		✓	A
Evidence of interdisciplinary interests	✓		A, I

Skills / Abilities	Essential	Desirable	Assessed via*
The ability to communicate with clarity and enthusiasm	✓		I, T
The ability to organise and deploy time efficiently	✓		T
The ability to multi-task, in particular both to teach and undertake research	✓		A, T
The ability to work constructively and courteously with others	✓		I, T
The ability to work independently while taking heed of advice	✓		I, T

\*Criterion to be assessed via:

- A = application form or CV/cover letter
- I = interview questions
- T = test or presentation at interview